



Parish of St Andrew's, Caversham



Parish Child Protection Policy: Implementation Guidelines

This document is intended to ensure that the general statements in the parish's child protection policy are applied.

- Child Protection will appear as an agenda item on every PCC agenda.
- The PCC will ensure that there is always a Parish Child Protection Representative (PCPR) in post.

1. We are committed to implementing the House of Bishops' Child Protection Policy Protecting All God's Children, and the diocesan procedures, which are based on the Children Act 1989, and the Home Office Guidance Safe from Harm.

2. We are committed to the safeguarding, care and nurture of the children within our church community.

3. We will carefully select and train ordained and lay ministers; volunteers and paid workers with children and young people using the Criminal Records Bureau, to check the background of each person.

4. We will advise the diocese which Registered Body we use to process applications for CRB disclosures.

5. We will advise the Diocesan Safeguarding Children Advisor if we receive a Disclosure which is 'blemished' or 'positive'.

- Policy statements #1, 2, 3, 4 and 5 will be implemented by the PCPR (*see PCPR checklist*).

6. We will respond without delay to every complaint made, that a child or young person for whom we are responsible may have been harmed.

7. We will fully cooperate with statutory agencies during any investigation they make into allegations concerning a member of the church community.

8. We will seek to offer informed pastoral care to any child, young person or adult who has suffered abuse.

9. We will care for and supervise any member of our church community known to have offended against a child.

- Should any of #6-9 arise we will seek guidance, in the first instance in the diocesan Child Protection handbook.

10. We will review this policy annually, and, as part of this, check that all our procedures, including the CRB Annex, are up to date.

- Policy statement #10 will appear on the PCC's annual calendar of business, administered by the PCC secretary.